

## **PRIVACY INFORMATION NOTICE: CV SUBMISSION AND PERSONNEL SECTION**

*Canali S.p.A. Unipersonale and Canali Retail UK Ltd. (hereinafter, “CANALI” or “Data Controller”) recognize the importance of personal data and make every reasonable effort to guarantee its protection. CANALI hereby informs its employees/staff, in accordance with section 13 of EU 2016/679 General Data Protection Regulation (“GDPR”) and with national applicable law, about the processing of their data that will be made by CANALI during and/or due to the process of selection*

### **1. SUBJECTS**

***Data Controller for the receipt and preliminary examination of Your application:** CANALI S.P.A. Unipersonale, with registered office in Italy, Sovico (MB), via Lombardia 17/19 – Kind Attn. DPO/Privacy Committee. With regard to the specific above mentioned data processing, the internal subject You could refer to is the person in charge for the HR Area as Privacy Manager*

***CANALI S.P.A. Data Protection Officer (DPO):** [dpo@canali.it](mailto:dpo@canali.it)*

***Data Controller for the eventual subsequent selection procedure:***

***CANALI RETAIL UK Ltd.**, with registered office at Third Floor East, 12 Bridewell Place, EC4V 6AP London, GBR. With regard to the specific above mentioned data processing, the internal subject You could refer to is the Boutique Manager*

### **2. PERSONAL DATA**

***Common personal data** (for ex. identifying data, cv data, professional assessment data: professional skills, attitudes, etc.)*

***and, if applicable:***

***Sensitive data** (for ex. sensitive data contained in Your cv for ex. racial/ethnic origin, political opinions, religious/philosophical convictions, union membership, etc.)*

*If You have applied online (also):*

***Browsing data** whose transmission is implicit in the use of the Internet communication protocols (for ex. IP addresses, pc domain name, URI/URL)*

*If You have decided to applicate online by giving all or some information via the connection to Your professional account social (for ex. Linkedin): **Public Information of Your professional account social**; CANALI invites You, in case You may have not done it yet, to set Your profile by expressing Your privacy preferences*

*hereinafter, collectively “Data”*

### **3. PURPOSE**

***Management of the candidates’ selection** for open job positions and/or for job positions that may be opened in the following 24 months*

*If You have applied online (also):  
Browsing on Canali website*

#### **4. LEGAL BASIS**

**Execution of pre-contractual measures** (art. 6 lett. b GDPR)

#### **5. DATA RETENTION**

*Data will be collected for the maximum period of:*

**CANALI S.P.A. Unipersonale:**

*24 months from the closure of the selection activities;*

**CANALI UK RETAIL LTD:**

*in case You are not hired, 24 months from the closure of the selection activities;*

*in case You are hired: 10 years from the employment/working relationship's termination.*

#### **6. NATURE OF THE PROVISION AND CONSEQUENCES**

*The provision of Data is **necessary** to participate to the selection. The refusal to provide Data could determine the impossibility for Data Controller to let you participate to the staff selection*

#### **7. RECIPIENTS**

*Data could be communicated to the following categories of subjects:*

- *CANALI employees/staff, expressly authorized to process Data*
- *External professional and/or companies/ CANALI companies, authorized as Data Processor or as Data Controller;*
- *Competent Public Authorities*

#### **8. DATA TRANSFER OUTSIDE EU**

*Personal data can be transferred abroad, in or outside the European Union, to CANALI companies to perform the Purpose, within the terms and conditions provided by applicable law and, in particular, by sections 44 and sub. GDPR*

#### **9. DATA SUBJECTS' RIGHTS**

*According to applicable law, You are entitled to:*

- *ask CANALI to access to, rectify, erase or limit Your personal data;*
- *oppose to the processing of Your personal data;*
- *exercise the right of data portability;*
- *exercise the right to withdraw Your consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal;*
- *lodge a complaint before the competent authority;*
- *and/or You can ask for information to the Subjects above*

**DATA CONTROLLER**

*Canali S.P.A.Unipersonale*  
*Canali RETAIL UK L.T.D.*

*[Last Updated: 20 January 2021]*